



Modern Slavery Statement

1: Opening Statement from Senior Management

Prima Cheese Limited ('Prima Cheese / we / our') are committed to preventing acts of modern slavery and human trafficking from occurring within our business and supply chain and imposes the same high standards on our suppliers.

Prima Cheese has a zero tolerance approach to modern day slavery and is committed to transparency in our approach to tackling modern day slavery throughout our supply chains, consistent with our obligations under the Modern Day Slavery Act 2015.

2: Structure of the Organisation

Prima Cheese is a leading UK manufacturer in the food production sector, with headquarters in Seaham, County Durham, and we currently employ a workforce of 170. We work with a range of suppliers and our supply chains are many and varied, however as our operations are based in the UK the majority of our suppliers are also predominantly based in the UK.

Prima Cheese is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

3: Policies

As part of Prima Cheese's commitment to combating modern slavery, we have implemented a Modern Day Slavery Policy, and we expect all those in our supply chain and contractors to comply with our values.

Accompanying this, Prima Cheese also encourages the reporting of concerns and / or any suspicions relating to modern day slavery in line with our Whistleblowing Policy.

We also make sure our suppliers are aware of our policies and expect that they will adhere to the same high standards.

4: Due Diligence

As part of our efforts to monitor and reduce the risk of modern slavery and human trafficking occurring within our supply chains, we have adopted appropriate due diligence procedures, and we specifically conduct an audit on our external suppliers to ensure that modern slavery risks are diminished to the extent that this is possible.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains;



8: Further Actions and Sign-off

Following our review of our actions this financial year to prevent modern slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle the risk slavery and human trafficking:

- All of our management team will undertake a specialist training course on Modern Day Slavery;
- All new and existing staff will be reminded of Prima Cheese's commitments in relation to modern day slavery, and where addition general / update training requirements are identified this will be arranged.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Prima Cheese's slavery and human trafficking statement for the financial year commencing 28/03/2022 and ending 26/03/2023.

This statement was approved by the Board of Directors.

Signature:

A handwritten signature in dark ink, appearing to read "Nima Beni", is written over a faint, light-colored signature line.

Nima Beni

Operations Director

Prima Cheese Limited

Date: 01/04/2022